

Tom White, ChangeLink, Data Sheet
Project Dir/Mgr with unequalled Change Mgt Expertise

PROFILE

A uniquely qualified project management organisational change professional with extensive cross-industry experience in successful Australian and off-shore mergers, acquisitions, restructures, office moves, system upgrades, cultural shifts and shifts in corporate/business direction for small, medium and global corporations. Extensive experience includes a strong track record of supporting people through change.

Professional Strengths and Critical Success Competencies

<ul style="list-style-type: none"> • Project/Program Mgt • Change Mgt (organisation, business unit, team, and individual levels) • Communication Strategy & Design • Org Design • Negotiation 	<ul style="list-style-type: none"> • Group Facilitation • High Performance Teams • Conflict Mgt & Mediation • Relationship Mgt • Action Learning • Learning & Development 	<ul style="list-style-type: none"> • Leadership (single and multiple project teams) • Executive Coaching • Performance Measurement • Senior Executive relationship rapport and trust • Strategic Planning
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Strong values: Task & People, treating people with respect, empowering business leadership, and speed.

Program/Project Change Management Snap Shot
Type Clients

Business Perf Crisis	Digital Equipment Corporation*, Sydney Symphony Orchestra**
Transformation	Westpac*, Digital Equipment*, Compaq**, Syd Sym, AMC/UTAS
Bus Perf Issue	Optus, CBA, Westpac*, Compaq**, RailCorp, Zurich
Communication	Westpac*, Digital Equipment*, Compaq**, Sydney Symphony**, AMC/UTAS, Waverley Council.
Merger & Acquisition	Westpac*, Compaq**, Zurich, RailCorp, RBS/ABN AMRO, NewsLtd/FPC, Bupa/MBF, AMC/UTAS, Sunshine Reg Council
Office Move/Design	Digital Equipment, Compaq, Woods Bagot, Westpac, Syd Ports
Culture Shift	Hutchison, Westpac*, Digital*, Sydney Symphony**, Zurich, DoCS, Energy Australia, AMC/UTAS, Waverley Council
Organisation Design	Westpac*, Digital Equipment*, Sydney Symphony**, STC
Restructure	Westpac*, Digital Equipment*, Sydney Symphony**, ABN AMRO
Process Improvemt	Digital Equipment*, Compaq**, Sydney Symphony**, STC
System Upgrade	HCF ABC Financial System using Prodacapo

* More than 30 change projects and programs over 5 years

** Change program with multiple projects

Tertiary: BA-MA-PhD Psychology, BA Accounting

Phone

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ChangeLink Website: www.changelink.com.au

Amplified CV (experience, testimonials) available.